Payroll / Creditors Health Check Challenge



Cleaning Services Business

3146 EMPLOYEES

40%

60%

Permanent

Temporary

= CNTX

- Confidentiality
- Efficient and professional project management
- > Flexibility
- > Subject matter experts
- > Return on investment



Key aspects within data set

- > Key individuals and their relationships with others
- > Structures within networks
- Close-knit groups of individuals
- > Information or commodity flows across network

How XTND helped



20 month's payroll data



Expose IT Enterprise Insights Analysis



Link Analysis



Subject matter experts



PAYROLL FRAUD SCHEMES



Timesheet abuse



Overtime manipulation



Ghost employees



Inconsistent employee records



Accounts payable schemes

ANOMALIES ON

154 EMPLOYEES



Further Investigation

Temporary employees not taken off from payroll system when permanently employed

2 Salaries under different employee numbers

R890 000 over 20 months